

Charity Registration No. 20053086

Company Registration No. 352737

NEWBRIDGE FAMILY RESOURCE CENTRE

(A company limited by guarantee, without a share capital)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

NEWBRIDGE FAMILY RESOURCE CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors	Morgan McCabe Brian McQuaid Eileen O'Riordan Peggy O'Dwyer Teresa Keogh Joseph Burke Anne Murphy Michael Higgins Patrick Purcell Chris Pender Fionnuala Neylon Ester Crilly
Secretary	Peggy O'Dwyer
Charity number	20053086
Company number	352737
Principal address	Dara Park Newbridge Co. Kildare
Registered office	Dara Park Newbridge Co. Kildare
Auditor	UHY Farrelly Dawe White Limited Unit 4A Fingal Bay Business Park Balbriggan Co. Dublin
Bankers	Allied Irish Bank Edward Street Newbridge Co. Kildare

NEWBRIDGE FAMILY RESOURCE CENTRE

CONTENTS

	Page
Directors' report	1 - 7
Statement of directors' responsibilities	8
Independent auditor's report	9 - 11
Statement of financial activities	12
Balance sheet	13
Statement of cash flows	14
Notes to the financial statements	15 - 26

NEWBRIDGE FAMILY RESOURCE CENTRE

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The directors present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's constitution, the Companies Act 2014 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The company is limited by guarantee not having a share capital. The principal activity of the company is to operate as Newbridge Family Resource Centre (here after called the Centre) delivering community development and family support programmes. It operates in a collaborative and community focused way. Its mission is to empower and promote the growth, development and independence of individuals, families and all communities within the Newbridge region by providing access to resources, confidential services, and supports. The Centre continues to live up to this all-encompassing ethos of being a community-led organisation being welcoming, trusting, collaborative, non-judgemental and empathetic space for all individuals and families living in the Newbridge area. It has strong interagency links and delivers a number of evidence-based programmes and initiatives to the community of Newbridge and environs in conjunction with them.

The Centre also offers information and support on a variety of issues. It works from strengths-based, needs-led perspectives working to respond to emerging needs within the community. It adopts a lifespan approach and nurtures the development of community links to support community engagement and a sense of belonging. It delivers a variety of evidence-based and evidence-informed programmes as well as capacity building informal activities. The Centre endeavours to combat disadvantage by targeting those most in need and providing supports to families using a participative approach and nurturing local leadership.

Other than the operational restrictions caused by Covid-19, there has been no significant change in these activities during the year ended 31 December 2021.

Achievements and performance

- Continued provision of a Family Support and Community Development Service.
- Delivery of a quality affordable sessional childcare service.
- Delivery of a Preparing for Life Programme.
- Completion and opening of the sensory garden.
- Upgraded campus IT network.
- Establishment of a development sub-group to progress the plans to develop the physical infrastructure of the Centre.
- Ongoing development of the board regarding governance and transparency.

Financial review

The surplus for the year after providing for depreciation and amortisation amounted to €153,133 (2020 - surplus €13,462).

At the end of the year, the company has assets of €521,733 (2020 - €374,940) and liabilities of €39,425 (2020 - €45,725). The net assets of the company have increased by €153,133.

Directors and Secretary

The directors who served during the year and up to the date of signature of the financial statements were:

Morgan McCabe
Brian McQuaid
Eileen O'Riordan
Peggy O'Dwyer
Teresa Keogh

NEWBRIDGE FAMILY RESOURCE CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Joseph Burke
Anne Murphy
Michael Higgins
Patrick Purcell
Chris Pender
Fionnuala Neylon
Ester Crilly

The secretary throughout the year was Peggy O'Dwyer.

The treasurer from January to June 2021 was Michael Higgins and then replaced by Morgan McCabe.

In accordance with the constitution, one third of the directors retire by rotation and, being eligible, offered themselves for re-election and were duly appointed.

Structure, Governance and Management of Newbridge Family Resource Centre

The Centre is governed by a Voluntary Board of Directors (hereafter called the Board). At each AGM, in accordance with the constitution, one third of the directors, or, if their is not three or a multiple of three, then the number nearest one-third, shall retire from office. The directors to retire shall be those who have been the longest in office. A retiring director shall be eligible for re-election.

Board Sub-Groups

- Finance
- Staff
- Garda Vetting
- Risk Assessment
- Development

All Board sub-groups are advisory in nature. Each sub-group is comprised of at least the manager, one board member and other relevant people who may be suitably qualified to participate and whose participation is agreed by the Board.

All new board members receive an induction pack when they become a board member including information on roles and responsibilities.

Newbridge Family Resource Centre is registered on the 'Good Governance Journey'.

Organisational structure and decision making

The Centre is managed by a Board who employ a staff team responsible for the day to day running of the Centre under the direction of a Manager also appointed by the Board. The Manager provides the Board with a summary report of the activities of the staff at each of its meetings.

Remuneration

Remuneration for the management is approved by the Board.

Salary Band €60,000 and over - €Nil (2020: €Nil).

Finance Sub-Group for 2021

Brian McQuaid (Board member)
Peggy O'Dwyer (Board member)
Michael Higgins (Board member) up to June 2021
Morgan McCabe (Board member) July – December 2021
Ellen Duggan (Centre manager)

NEWBRIDGE FAMILY RESOURCE CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Staff Sub-Group

Patrick Purcell (Board member)
Eileen O'Riordan (Board member)
Peggy O'Dwyer (Secretary)
Ellen Duggan (Centre manager)

Garda Vetting Sub-Group

Brian McQuaid (Chair)
Ellen Duggan (Centre manager)

Risk Assessment Sub-Group

Brian McQuaid (Board member)
Morgan McCabe (Board member)
Fionnuala Neylon (Board member)
Ellen Duggan (Centre manager)

Development Sub-Group

Brian McQuaid (Chair)
Peggy O'Dwyer (Secretary)
Joe Burke (Board member)
Michael Higgins (Board member) up to June 2021
Ellen Duggan (Centre manager)
Morgan McCabe (Board member)
Fionnuala Neylon (Board member)
Chris Pender (Board member)
Patrick Purcell (Board member)

Each subcommittee has clearly defined terms of reference and report to the Chairperson and the Board following their meetings

Principal Funding Sources

The following are the core funding sources for Newbridge Family Resource Centre;

Source	Amount	Remarks
Tusla	€157,968	Core Funding – FRC Programme
Tusla	€6,200	Counselling Grant
Tusla	€36,354	Preparing for Life Programme
Pobal	€22,072	NCS
DCYA	€144,386	ECCE/AIM
Kildare County Council	€56,607	Community Grants

Transparency and Public Accountability

The Board of the Centre endeavour to be fully accountable to the general public. The Board implement a process of accounting reporting in line with the charity SORP, the Statement of Recommended Practices for Charities and has adopted the Charities Regulator Governance Code.

NEWBRIDGE FAMILY RESOURCE CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Review of the Organisation

At the time of approving the financial statements, the impact of the Covid-19 pandemic on the activities of the Centre reduced gradually over 2021. Normal activities recommenced and staff returned to the Centre on a limited and as required basis. The Covid-19 impact was not financial as the core funding sources were guaranteed full funding during this pandemic thus there were no layoffs. Similarly, all planned projects for 2021 were funded. In addition, general maintenance and other support funding required by the Centre to maintain its facilities and its operations continue to be funded by the core funding providers.

The Sensory Garden project which commenced with the Men's Shed Group in 2017 was completed and formally opened in 2021. This project received grant aid from Kildare Local Community Development Committee and support from County Kildare LEADER Partnership financed by the Irish Government under the Rural Development Programme 2014-2020 and by the European Agricultural Fund for Rural Development: Europe investing in rural areas. The National Lottery Grant also part funded this project. The opening of the Sensory Garden has played a significant role in the reopening of the Centre for normal activities as it became a focus for the local community.

The effects of the pandemic did have an impact on a number of community activities as there was limited or no direct face to face contact with clients. In accordance with government policy, the Centre reopened and recommenced these activities as much as possible. All childcare activities resumed. The Community Employment Scheme staff also continued to be paid and they returned to the Centre as it reopened.

The centre's manager and the three development workers did a combination of onsite and remote working. This allowed the development workers maintain contact with their clients by phone thus providing support to them as best as possible. Demands on the development workers increased as the impact of the pandemic increased on all, in particular the most vulnerable of society. The manager maintained close contact with the development workers throughout the lockdown periods to ensure that workloads were controlled. The directors consider that despite the restrictions on their work and their families, that the development workers did an excellent job on supporting their clients.

The manager was proactive throughout the year in maintaining contacts with the core providers of Tusla and Pobal. In addition, the manager maintained close contacts with the other Co. Kildare Family Resource Centres and with other local voluntary groups. This continued to be very beneficial to the Centre and its positive impact will be seen as the Centre continues to return to normal pre-Covid-19 activities.

In 2021 Newbridge Family Resource Centre continued its partnership with local community members, businesses, statutory agencies, and voluntary groups to support arising issues due to the impact of Covid-19. This collaborative approach facilitated our team to deliver support to local families at different times through projects such as the Easter and Christmas Appeals 2021, addressing food and digital poverty as well as providing a connection for isolated members of the Newbridge community.

Future Evolution of the Centre

During 2021 the Centre developed a new strategic plan to cover 2022 to 2027. This plan is the blueprint for the Centre to continue to provide the highest possible supports and community initiatives, recognising and allowing for the growing needs of all communities in Newbridge. During the plan development process, the Centre engaged closely with many stakeholders via consultations and workshops to analyse its performance. In addition, a student from Maynooth University engaged in a study concerned with the development of needs of families, the wider community and surrounding areas within Newbridge and its neighbouring towns which fed into the strategic plan development. One result of these consultations and reviews was the identification of the following key priorities for the next five years:

- Services (grow staff capacity, childcare services, and volunteer engagement)
- Reach (making the Centre more accessible and connected to people across Newbridge)
- Finances (increase income through grants, trusts and foundations, and increase earned income)

NEWBRIDGE FAMILY RESOURCE CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

The new strategic plan incorporates far-reaching proposals for community development, particularly in services, supports and information. It acknowledges the Centre's commitment to maintain and develop current services and operations whilst preparing for the future growth of the centre. It will be key to increasing and improving the reach and services of the Centre, and the development of business resilience, efficiency, and competitiveness. It will support the creation of new ways for the community the Centre supports to access its expertise, as well as the dissemination and creation of programmes, across all the communities it serves.

The strategic plan allows for the Centre to continue its work in cooperation with the Child and Family Agency and Pobal to deliver programmes reflecting and working to achieve the five national outcomes as outlined in Better Outcomes Brighter Future. The Centre will continue to deliver its annual work to TUSLA and to input statistics into the national SPEAK evaluation tool.

The plan incorporates a significant goal for the Centre to secure funding to upgrade and expand the premises and to develop new facilities in line with the expansion of the town. This goal is seen as a priority for the Centre and will be actively developed in 2022.

The Centre will continue to provide a range of services to the community of Newbridge. These services shall include:

- Family support.
- Community development.
- Childcare service.
- Counselling service.
- Preparing for Life Programme.
- Play therapy.
- Information and advocacy service.

The Centre will further develop links and engagement in the LAPS/Meitheal programme. It will continue to deliver evidence-based programmes such as Parents Plus, Triple P, and Strengthening Families as well as development activities and one to one support in accordance with the new strategic plan.

Principal Risks and Uncertainties

There were no negative changes made by the Centre's current funders during 2021. In fact, Tusla provided a one-off increase of 5% of annual income to support the Centre's reopening.

The Strategic Plan 2022 to 2027 is ambitious for the Centre. Outside of the childcare area, the plan involves increasing both staff numbers and additional infrastructure. Therefore in order to be successful, significant additional permanent funding will be required both from the Centre's partners and from own income generation. Whilst fully committed to the development of the campus in Dara Park, the directors recognise that the Centre must also provide support facilities in the areas of the town where the new housing growth is and they know that there are significant challenges in reaching this wider community including the securing of increased funding to facilitate these additional services. Ultimately the success of this plan will be measured by the Centre facilitating the community to work together, to be open to new ideas, and to quickly identify weaknesses and to resolve them.

The Early Childcare Centre is fully functioning again and it is recognised that the increasing population in Newbridge will demand additional childcare places, something which under current staff and infrastructure capacity is very limited. Without direct financial support from the core provider, Pobal there may well be a dearth of childcare spaces in Newbridge in the coming years.

The Covid-19 risk assessment roadmap was and continues to be reviewed monthly by a dedicated group of staff and a board representative. In addition, the Risk Assessment sub-group meet and review this document whenever changes to the Centre activities are proposed.

NEWBRIDGE FAMILY RESOURCE CENTRE

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

In summary, the directors consider that Covid-19 pandemic created a significant uncertainty in 2020 and 2021 but that the Centre consolidated both financially and operationally and survived that turbulent time and is now well set to implement its new strategic plan. The Centre however recognises that after such lengthy restrictions on movement and personal contact that the final effects of this pandemic on its community cannot still be interpreted. However, the team at the Centre will continue to maintain contact with its community and will support individuals, families, and community members through any emerging needs.

On the basis of the above, the directors are satisfied the organisation can continue as a going concern.

Summary

Overall, the Board considers that the Centre recovered well in 2021 and reopened its activities as the government guidelines allowed. The development of the new strategic plan provides the Board, the manager and the staff with a focus on the way forward for the Centre and its services.

The implications of the Covid-19 pandemic may have a significant impact into the future on vulnerable members of the Newbridge community and that uncertainty will be monitored and analysed by the centre manager and her staff. These impacts may present some risks for the Centre but to date, these impacts have not been financial. Future financial impacts may be the result of the Centre's partners not providing the necessary funding to provide additional staff and building infrastructure to support the increased demands for the Centre's services.

There is also a significant risk that the financial impact on the Irish State postpandemic may result in future financial cutbacks to core funding. Project grants, an element of annual funding that allows the Centre develop new activities in line with its mission, may be reduced or worse case temporarily cease due to financial constraints at national level. There have been no discussions to date on these risks. It is hoped that should that stage occur that the active implementation of the new strategic plan together with strong relationships being developed by the manager will support a stronger 'voice' for the Centre.

In planning its future activities, the Board, in consultation with manager and staff, will seek to develop the Centre's activities in accordance with the strategic plan whilst managing the effects of the difficult period caused by the pandemic.

The Board will continue to maintain a close supporting relationship with the manager and staff.

On that basis, the Board are satisfied the organisation can continue as a viable, important facility for the community it serves.

Auditor

In accordance with the company's constitution, a resolution proposing that UHY Farrelly Dawe White Limited be reappointed as auditor of the company will be put at a General Meeting.

Payment of Creditors

The directors acknowledge their responsibility for ensuring compliance with the provisions of the European Communities (Late Payment in Commercial Transactions) Regulations 2012. It is the company's policy to agree payment terms with all suppliers and to adhere to those payment terms.

Post Balance Sheet Events

There have been no significant events affecting the company since the year end.

Disclosure of information to auditor

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

NEWBRIDGE FAMILY RESOURCE CENTRE

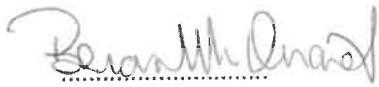
DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Accounting records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Dara Park, Newbridge, Co. Kildare.

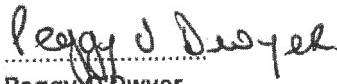
The directors' report was approved by the Board of Directors.



.....
Brian McQuaid

Director

Dated: 1/7/22



.....
Peggy Dwyer

Director

Dated: 04/07/2022

NEWBRIDGE FAMILY RESOURCE CENTRE

STATEMENT OF DIRECTORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and SORP FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy and enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

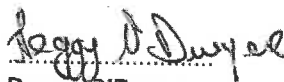
On behalf of the board



Brian McQuaid

Director

Dated: 1/7/22



Peggy O'Dwyer

Director

Dated: 4/7/2022

NEWBRIDGE FAMILY RESOURCE CENTRE

INDEPENDENT AUDITOR'S REPORT

TO THE DIRECTORS OF NEWBRIDGE FAMILY RESOURCE CENTRE

Opinion

We have audited the financial statements of Newbridge Family Resource Centre (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" as modified by the Charities SORP (FRS 102); and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the provisions available for small entities, in the circumstances set out in note 22 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEWBRIDGE FAMILY RESOURCE CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE DIRECTORS OF NEWBRIDGE FAMILY RESOURCE CENTRE

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that in our opinion:

- the information given in directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the directors' report.

We have nothing to report in respect of our obligation under the Companies Act 2014 to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of the Act are not made.

Responsibilities of directors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [http://www.iaasa.ie/Publications/Auditing-standards/International-Standards-on-Auditing-for-use-in-Ire/International-Standards-on-Auditing-\(Ireland\)/ISA-700-\(Ireland\)](http://www.iaasa.ie/Publications/Auditing-standards/International-Standards-on-Auditing-for-use-in-Ire/International-Standards-on-Auditing-(Ireland)/ISA-700-(Ireland)). This description forms part of our auditor's report.

NEWBRIDGE FAMILY RESOURCE CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE DIRECTORS OF NEWBRIDGE FAMILY RESOURCE CENTRE

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas McDonagh

for and on behalf of UHY Farrelly Dawe White Limited

Chartered Certified Accountants

Statutory Auditor

Unit 4A

Fingal Bay Business Park

Balbriggan

Co. Dublin

5/7/2022

NEWBRIDGE FAMILY RESOURCE CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 €	Restricted funds 2021 €	Total 2021 €	Total 2020 €
Income from:					
Donations and legacies	3	18,831	51,884	70,715	53,790
Charitable activities	4	5,017	524,151	529,168	371,921
Total income		23,848	576,035	599,883	425,711
Expenditure on:					
Charitable activities	5	3,545	443,205	446,750	412,249
Net incoming resources		20,303	132,830	153,133	13,462
Reconciliation of funds					
Fund balances at 1 January 2021		156,396	172,819	329,215	315,753
Fund balances at 31 December 2021	15	176,699	305,649	482,348	329,215

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEWBRIDGE FAMILY RESOURCE CENTRE

BALANCE SHEET

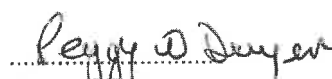
AS AT 31 DECEMBER 2021

	Notes	2021 €	€	2020 €	€
Fixed assets					
Tangible assets	9		177,882		158,800
Current assets					
Debtors	10	2,750		34,282	
Cash at bank and in hand		341,141		181,858	
		<u>343,891</u>		<u>216,140</u>	
Creditors: amounts falling due within one year	12	<u>(39,425)</u>		<u>(45,725)</u>	
Net current assets			304,466		170,415
Total assets less current liabilities			<u>482,348</u>		<u>329,215</u>
Income funds					
Restricted funds	15		305,649		172,819
Unrestricted funds	15		176,699		156,396
			<u>482,348</u>		<u>329,215</u>

The financial statements were approved by the Directors on29/06/2022



Brian McQuaid
Director



Peggy O'Dwyer
Director

Company Registration No. 352737

NEWBRIDGE FAMILY RESOURCE CENTRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 €	€	2020 €	€
Cash flows from operating activities					
Cash generated from operations	21		224,189		31,111
Investing activities					
Purchase of tangible fixed assets		(68,160)		(8,169)	
Loss on disposal of tangible fixed assets		152		-	
Net cash used in investing activities			(68,008)		(8,169)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			156,181		22,942
Cash and cash equivalents at beginning of year			179,986		157,044
Cash and cash equivalents at end of year			336,167		179,986
Relating to:					
Cash at bank and in hand			341,141		181,858
Bank overdrafts included in creditors payable within one year			(4,974)		(1,872)

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

Newbridge Family Resource Centre is a company limited by guarantee incorporated in the Republic of Ireland. The registered office is Dara Park, Newbridge, Co. Kildare which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report.

1.1 Accounting convention

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in Euro, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest €.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the directors in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income from donations, gifts and legacies is recognised where entitlement, certainty of receipt is and the amount can be measured with sufficient reliability. This includes donations, gifts, bequests, income from donation of assets and membership income.

Income from charitable activities also includes any grant income received to carry on the charitable purpose of the organisation. This income may be classed as restricted or unrestricted dependant on the conditions included in each agreement.

Income from government and other grants, whether 'capital' or 'revenue grants', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised when a liability is incurred. Funding provided through contractual agreements and performance related grants are recognised as goods or services supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being an unavoidable commitment.

Costs of generating funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Support costs include those incurred in the governance by the Board of the charity's assets and are primarily associated with constitutional and statutory requirements of managing the organisation.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	5% / 15% Straight line
Fixtures, fittings, and equipment	12.5% / 33.33% Straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The company provides a range of benefits to employees, including paid holiday arrangements and defined contribution pension plans.

(i) Short term benefits

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

(ii) Defined contribution pension plans

The Company operates a defined contribution plan. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate fund

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Taxation

The company is a registered charity and as such it is exempt from Corporation Tax in accordance with the provisions of Section 207, Section 609 and Section 266 of the Taxes Consolidation Act, 1997.

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

In-kind donations

The charity has the use of premises owned by the premises at Dara Park, Newbridge, Co. Kildare. The open market value to rent similar premises for the year has been estimated and entered as an in-kind donation and an equivalent amount has been entered as a rent cost.

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2021	2021	2021	2020
	€	€	€	€
Donations and gifts	<u>18,831</u>	<u>51,884</u>	<u>70,715</u>	<u>53,790</u>

4 Income from Charitable Activities

The income for the year has been derived from:-

	Unrestricted 2021	Restricted 2021	Total 2021	Total 2020
	€	€	€	€
Tusla - Core Grant	-	172,175	172,175	157,968
Tusla - Other grants	-	36,355	36,355	38,155
Tusla - Counselling grant	-	6,200	6,200	6,200
Pobal & Department of Children	-	169,458	169,458	129,969
Kildare County Council grants	-	56,607	56,607	7,133
Other grants	-	75,579	75,579	26,973
Group income *	-	7,777	7,777	20
Other income	400	-	400	-
Private Creche Fees	4,617	-	4,617	5,503
	<u>5,017</u>	<u>524,151</u>	<u>529,168</u>	<u>371,921</u>

* Group income includes the Golden Girls, Parent and Toddler Group, Youth Club, Women's Group, and Men's Group.

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

5 Expenditure on Charitable Activities

	Unrestricted 2021 €	Restricted 2021 €	Total 2021 €	Total 2020 €
Staff costs	-	195,587	195,587	232,314
Depreciation and impairment	3,393	45,533	48,926	38,282
Staff training	-	16,010	16,010	2,597
Cleaning	-	3,329	3,329	3,339
Insurance	-	6,171	6,171	6,772
Light and heat	-	11,745	11,745	7,699
Repairs and maintenance	-	11,987	11,987	15,159
Printing, postage and stationery	-	4,246	4,246	3,268
Telephone	-	2,379	2,379	3,607
Travelling and entertainment	-	457	457	840
Legal and professional	-	1,077	1,077	1,155
Accountancy	-	20,326	20,326	11,665
Audit	-	4,982	4,982	4,816
Bank charges	-	595	595	660
General expenses	-	2,168	2,168	8,741
Childcare costs	-	2,234	2,234	1,802
Group expenditure	-	26,939	26,939	5,754
Community development expenses	-	15	15	710
Counselling costs and fees	-	14,300	14,300	9,537
Advertising	-	332	332	720
Computer costs	-	7,478	7,478	2,812
Community appeals and distributions	-	2,050	2,050	-
Strategic planning costs	-	6,765	6,765	-
Bursaries	-	6,500	6,500	-
Rent (in-kind)	-	50,000	50,000	50,000
Loss in disposal of fixed assets	152	-	152	-
	<u>3,545</u>	<u>443,205</u>	<u>446,750</u>	<u>412,249</u>

6 Net movement in funds

	2021 €	2020 €
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	48,926	38,282
Auditors' remuneration	4,982	4,816
	<u>53,908</u>	<u>43,098</u>

7 Directors

None of the directors (or any persons connected with them) received any remuneration or benefits from the charity during the year.

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

8 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Tusla	4	4
Creche	5	8
Other	3	3
	<u>12</u>	<u>15</u>

Employment costs

	2021 €	2020 €
Wages and salaries	276,581	283,003
COVID 19 wage subsidy	(99,853)	(72,449)
Social security costs	16,458	19,240
Other pension costs	2,401	2,520
	<u>195,587</u>	<u>232,314</u>

The number of employees whose annual remuneration was €60,000 or more were:

	2021 Number	2020 Number
€60,000 - €70,000	-	-
€70,001 - €80,000	-	-
€80,001 - €90,000	-	-
€90,001 - €100,000	-	-
€100,001 and above	-	-
	<u>-</u>	<u>-</u>

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

9 Tangible fixed assets

	Leasehold land and buildings €	Fixtures, fittings, and equipment €	Total €
Cost			
At 1 January 2021	648,409	171,995	820,404
Additions	66,565	1,595	68,160
Disposals	-	(2,224)	(2,224)
At 31 December 2021	714,974	171,366	886,340
Depreciation and impairment			
At 1 January 2021	509,814	151,790	661,604
Depreciation charged in the year	43,978	4,948	48,926
Eliminated in respect of disposals	-	(2,072)	(2,072)
At 31 December 2021	553,792	154,666	708,458
Carrying amount			
At 31 December 2021	161,182	16,700	177,882
At 31 December 2020	138,595	20,205	158,800

10 Debtors

	2021 €	2020 €
Amounts falling due within one year:		
Other debtors - deferred expenditure	-	31,584
Prepayments and accrued income	2,750	2,698
	2,750	34,282

11 Loans and overdrafts

	2021 €	2020 €
Credit Card	4,974	1,872
Payable within one year	4,974	1,872

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

12 Creditors: amounts falling due within one year

	Notes	2021 €	2020 €
Bank overdrafts	11	4,974	1,872
Other taxation and social security		4,436	3,794
Deferred income	13	13,677	7,982
Other creditors		1,274	18,563
Accruals		15,064	13,514
		<u>39,425</u>	<u>45,725</u>

13 Deferred income

	2021 €	2020 €
Arising from government grants	13,677	-
Other deferred income	-	7,982
	<u>13,677</u>	<u>7,982</u>

Deferred income of €13,677 consists of unspent Tusla Preparing for Life funding carried forward since 2017. In prior years, it was deemed prudent to record this as other creditors due to the possibility that the funding may have to be repaid. The board are satisfied that the money will not have to be repaid and it is expected to be spent in 2022.

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

14 Key sources of funding

The following is information in relation to the government grants information per Department of Public Expenditure and Reform Circular 13/2014.

Name of state agency	Type of funding	Purpose of grant	Term	Amount €
Tulsa	Core funding	Salary and operational costs of the family resource centre	1 year	<u>172,175</u>
Tulsa	Preparing for life programme	Salary and operational costs of PFL programme	1 year	<u>36,355</u>
Tulsa	Counselling	Counselling costs	1 year	<u>6,200</u>
Tusla	Connecting for life	Programme costs	1 year	<u>3,000</u>
Pobal	COVID subsidy	Salary and operational costs of the family resource centre	1 year	<u>3,000</u>
Pobal	NCS	Salary and operational costs of the family resource centre	1 year	<u>22,072</u>
Department of Children and Youth Affairs	ECCE / AIM	Salary and operational costs of the family resource centre	1 year	<u>144,386</u>
HSE	National Lottery Grant	Programme costs	1 year	<u>10,000</u>
HSE	Dormant accounts	Counselling costs	1 year	<u>4,000</u>
Kildare County Council	Community grants	Programme costs	1 year	<u>56,607</u>

The above amounts represent both the cash received and amount of the grant taken to income in the current year financial statements from government funders.

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

15 Reconciliation of funds

	Opening Balance €	Income €	Expenditure €	Transfer €	Closing Balance €
Unrestricted funds	156,396	23,848	(3,545)	-	176,699
Restricted funds	172,819	576,035	(443,205)	-	305,649
	<u>329,215</u>	<u>599,883</u>	<u>(446,750)</u>	<u>-</u>	<u>482,348</u>

16 Insurance

The amount of insurance cover which has been put in place in respect of the Family Resource Centre for the year was as follows:

Sections:

	2021 €	2020 €
Liability to the public	6,500,000	6,500,000
Liability to employees	13,000,000	13,000,000
Buildings	1,150,000	1,150,000
Contents	220,000	220,000
	<u>20,870,000</u>	<u>20,870,000</u>

The level of insurance cover has been agreed with the insurance broker and is deemed to be sufficient.

17 Financial commitments, guarantees and contingent liabilities

In the event that the agreement with TUSLA is terminated any funds which are unspent or were not spent on the project shall immediately become repayable by the company after allowances for charges or other expenses.

18 Capital commitments

The company had no material capital commitments at the year end 31 December 2021.

19 Events after the reporting date

There have been no significant events affecting the company since the year end.

20 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

NEWBRIDGE FAMILY RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

21 Cash generated from operations	2021	2020
	€	€
Surplus for the year	153,133	13,462
Adjustments for:		
Depreciation and impairment of tangible fixed assets	48,926	38,282
Movements in working capital:		
Decrease/(increase) in debtors	31,532	(30,282)
(Decrease)/increase in creditors	(15,097)	1,667
Increase in deferred income	5,695	7,982
Cash generated from operations	<u>224,189</u>	<u>31,111</u>
22 Non-audit services provided by auditor		

In common with many businesses of our size and nature we use our auditor to assist with the preparation of the financial statements.

23 Approval of the financial statements

The financial statements were approved and authorised for issue by the board of directors on 29/06/2022

